

SCHOOL DISTRICT OF EDGAR
REGULAR BOARD OF EDUCATION MEETING
DISTRICT LIBRARY MEDIA CENTER
December 17, 2025

A. CALL TO ORDER

- 1) The meeting was called to order by Board President Corey Mueller at 6:00 p.m.

B. PLEDGE OF ALLEGIANCE

- 1) The Pledge of Allegiance was led by Corey Mueller.

C. ROLL CALL

- 1) Attending the meeting were 4 school board members (Corey Mueller, Pam Stahel, Alison Reinders, Becca Normington), 4 administrators (Cari Guden, Lisa Witt, Mike Wilhelm, Rich Twomey), 1 student representative, 13 guests.

D. EDGAR SCHOOL DISTRICT STRATEGIC PLAN

- 1) The district's Mission, Vision and Values statements were acknowledged by Corey Mueller.

E. WRITTEN NOTICE OF THIS MEETING HAS BEEN POSTED AND SENT TO THE MEDIA ON

- 1) Friday, Dec. 12, 2025

F. RECOGNITION OF PERSONS WISHING TO ADDRESS THE BOARD

- 1) Public Participation: None

G. STAFF/STUDENT PRESENTATIONS

- 1) Strategic Plan 2026-2031 presentation: Representatives from the community, students and teachers on the Strategic Planning Committee, along with representatives of Nexus Consulting, presented the updated five-year strategic plan. The updated strategic plan provides goals and guides decision-making over the next five years. The strategic plan development process, and proposed goals, action steps and measurable outcomes were presented for School Board approval.
- 2) Amber Danielski from CLA presented audit findings from the year ended June 30, 2025. The audit was reported as "clean," with recommendations for Corrective Action Plans to address significant findings or issues that were discussed with management:
 - Lack of segregation of duties continues to be an issue due to the small size of the district. Segregation of duties is needed to reduce risk of errors and fraud. The district has taken steps to partially correct this finding by hiring a part-time bookkeeper.
 - Preparation of Annual Financial Report is conducted by its audit firm, which cannot be considered part of the District's internal control system.
 - Pupil Transportation Compliance: Students with special education transportation were not appropriately removed from the regular transportation population in 2024, resulting in an inaccurate transportation report submitted to DPI.

H. ADMINISTRATIVE REPORTS

- 1) District Administrator Dr. Cari Guden shared the following:
 - a) November meetings
 - b) Communication
 - 1) Marathon County Special Education (MCSE) November Board Highlights
 - 2) Social Media Report Card for August-October 2025
 - 3) Fiscal Report Schedule is in the Board packet in follow-up to a request from the Board

- 4) Purchase of new van: School Board members took a look at a new-to-us van to be used by FFA and other school functions purchased through community donations. The van will be wrapped with Edgar FFA graphics, including donor recognition.
 - 5) Dr. Guden shared a congratulatory letter from Representative John Spiros for the Edgar football team's trip to the state championship game.
- 2) Administrators
- a) Elementary principal Dr. Lisa Witt reported:
 - 1) K-12 Elective Curriculum Update. A group of elective-course teachers are traveling to other districts to observe what they are doing. They are using release day to dig into standards for courses we offer and identify gaps. This process prepares them for curriculum mapping in August.
 - 2) Concerts: Elementary, Dec. 10; 4K, Dec. 18
 - 3) December Family Fun Night: Holiday Bingo, Dec. 15
 - 4) Wausau School Forest overnight: Dec. 18-19
 - 5) Celebration Assembly, Dec. 23
 - b) High school principal Mr. Mike Wilhelm reported on
 - 1) BASC/BESS Screener. Counselors met with Mr. Wilhelm to discuss results. Letter to parents to explain purpose. Meetings will be held with students.
 - 2) Student Connections Survey: Presented to staff. Increase connections between staff and students.
 - 3) State Report Card follow-up: Met with CESA 9 to clarify Growth, Achievement definitions and further understanding.
 - 4) Important events:
 - a. Dec. 11: Holiday concerts
 - b. Dec 18: Wildcat Den outdoor classroom opening
 - c. Dec. 19: Dennis Webb inducted as Bandworld Legion of Honor Laureate
 - d. Dec. 24-Jan 2: Winter break
 - e. Jan. 9, 10 & 11 ETC play
 - f. Jan 16: MS Band performs at Wisconsin Concert Band Association Convention
 - g. Jan. 19: NHD local competition
 - h. Jan. 22: End of quarter
 - i. Jan. 23: Teacher inservice, grades due
 - j. Jan. 26: Teacher inservice, prep for 2nd semester
 - c) Special education coordinator Mr. Rich Twomey reported on:
 - a. Special Education updates:
 - o Welcome new Elementary Special Education Teacher Zachary Sutton and Special Education Paraprofessional Diane Tolk.
 - o Caseload shifts at elementary school: Thank you to district for supporting shifts
 - b. Mental Health Team updates:
 - o Wildcat Wellness monthly family newsletter is being delivered in response to family feedback. Monthly topics will address topics families want to learn about.
- 3) Student board representative report
- a) Student Board Representative Tucker Streit reported:
 - 1) Football team ended their season with silver trophy at State Championship game.
 - 2) Boys and girls wrestling underway. Girls team has 16 athletes.
 - 3) Boys and girls basketball underway.

- 4) Christmas dress-up days – students can win tickets for gifts made by Student Council members.
- 5) FBLA regional competition in Loyal
- 6) National Honor Society raising money for Helping Hands
- 7) No issues to report
- 8) ETC play in January
- 9) Concerts were last week

4) Board member reports:

- a) Alison Reinders asked if the display case near the HS office would rotate club displays to give each club opportunity to show their achievements. This is the current practice.

I. CONSENT AGENDA

- 1) Approval of the agenda, minutes, financial statements and November bills for payment
 - a) Nov. 19, 2025, special board meeting
 - b) Nov. 19, 2025, regular board meeting

A motion was made by Alison Reinders, seconded by Becca Normington, to approve the agenda, financial statements, checks #110810 to #110961 plus direct withdrawals totaling \$1,280,252.99, and minutes for the Nov. 19, 2025, special board meeting and regular board meeting. The motion carried 4-0.

2) Personnel

- a) Staff resignation: Bookkeeper Morgan Mueller has submitted her letter of resignation. Her last day will be June 30, 2025.
- b) Spring Assistant Coaches:
 - Track: Andrew Lukasko, Adam Decker, Mandy Streit, Tom Normington, Jon Streit
 - Baseball: Mitch Mueller, Brock Handrick, Mark Schroeder, John Peterlik
 - Softball: Macy Borchardt, Cheryl Schreiner
- c) Additional wrestling coach due to the program's growth, separate Boys and Girls competition schedules. Seeking approval to hire. No candidates have been selected yet.

A motion was made by Becca Normington, seconded by Pam Stahel, to approve the personnel changes noted. The motion carried 4-0.

3) Policy

- a) Strategic Plan 2026-2031, including the Mission, Vision, Values and Motto for rollout in January 2026.

A motion was made by Becca Normington, seconded by Alison Reinders, to approve the 2026-2031 strategic plan, mission, vision, values and motto. The motion carried 4-0.

J. OTHER BUSINESS

- 1) The state education convention is in January. Reminder that the January Board meeting is rescheduled to be held one week earlier (Jan. 14).

K. RECOGNITION OF PERSONS WISHING TO ADDRESS THE BOARD

- 1) Public participation – None.

L. BOARD SUGGESTED FUTURE AGENDA ITEMS

1) None

M. MOTION TO ADJOURN TO EXECUTIVE SESSION UNDER WIS. STATUTUE SEC. 19.85(1)C.

- 1) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - Administrators' mid-year evaluation updates

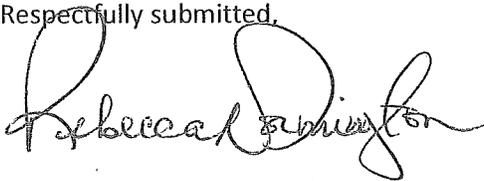
A motion to adjourn to executive session was made by Pam Stahel, seconded by Becca Normington. Roll call vote: Stahel – yes. Reinders – yes. Mueller – yes. Normington – yes. The motion carried 4-0. The meeting went into executive session at 7:52 p.m.

N. RECONVENE IN OPEN SESSION AND ACT ON ITEMS THAT REQUIRE ACTION IN OPEN SESSION, IF NECESSARY.

- 1) No action was required in open session. The Board did not reconvene.

O. ADJOURN.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Rebecca Normington".

Rebecca Normington, Clerk